



CONSTITUTION

1. Name

The Organisation shall be called "Revolution Gymnastics Club", hereafter to be referred to as "the Club", and shall be affiliated to British Gymnastics and to the West Midlands Amateur Gymnastics Association.

2. Club Purpose

The purposes of the Club are to promote and provide facilities for the amateur sport of gymnastics in Birmingham and community participation in the same.

3. Membership

3.1 Membership of the Club shall be open to anyone interested in the sport on application regardless of sex, age, disability, ethnicity, nationality, sexual orientation, religion or other beliefs' and except as a necessary consequence of the requirements of a particular discipline'. However, limitation of membership according to available facilities or availability of coaching staff is allowable on a non-discriminatory basis.

3.2 The Club may have different classes of membership and subscription on a non-discriminatory and fair basis. The Club will keep subscriptions at levels that will not pose a significant obstacle to people participating. In the event of hardship relating to the finances of a member/applicant for membership, the Club will supplement the membership and participation fees for that member/applicant at the discretion and investigation of the Club Management Committee.

3.3 The Club Management Committee may refuse membership, or remove it, only for good cause such as conduct or character likely to bring the Club or sport into disrepute. Appeal against refusal or removal may be made to the members.

4. Committee Officers

The Officers of the Club shall be as follows:

Chairperson	}	Management Committee
Vice Chairperson		
Senior Managers		
Assistant Managers		
Office Manager		
Welfare Officer		

4.1 The above officers will form the Management Committee.

Gymnastics Discipline Lead Coaches	}
Gymnastics Discipline Parent Representatives	
General Officers	
Fundraising Officers	
Any Co-opted members	

4.2 In addition to the executive officers, the above General Officers will form the General Committee.



5. All Management Committee Meetings

- 4.1 All members of the general committee may attend all general meetings of the Club in person.
- 4.2 Such meetings need 28 clear days written notice to members.
- 4.3 The quorum for all general meetings is 50% of the total officers of the general committee.
- 4.4 The Chair or Vice chair or (in his or her absence) another member chosen at the meeting shall preside.
- 4.5 Every resolution necessary for a General Committee Meeting s shall be decided by a simple majority of the votes cast by a show of hands.
- 4.6 The chairperson shall be entitled to a second or casting vote in the result of an equality of votes.
- 4.7 Formalities in connection with general meetings (such as how to put down resolutions) shall be decided by the Management Committee and publicised to Club members.
- 4.8 A Committee member ceases to be such if he or she ceases to be a Member of the Club, resigns by written notice, or is removed by the Committee for good cause after the Member concerned has been given the chance of putting his/her case to the Management Committee with an appeal to the Club members. The Management Committee shall fairly decide time limits and formalities for these steps.

6. Management Committee

- 6.1 Subject to these rules, the Management Committee shall have responsibility for the management of the Club, its funds, property and affairs.
- 6.2 The Management Committee will ensure that the aims and objectives of the Club closely follow those of British Gymnastics and the West Midlands Amateur Gymnastics Association.
- 6.3 The Management Committee will ensure that the rules of the Club and interpretation of the rules are consistent with the statutory requirements for CASCs.
- 6.4 The Management Committee will have due regard to the law on disability discrimination and child protection.
- 6.5 The Committee will be responsible for setting and reviewing Club fees with due regard to the CASC requirement to keep subscriptions at levels that will not pose a significant obstacle to people participating.
- 6.6 The Management Committee will appoint a suitably qualified person to review the accounts.
- 6.7 Whenever a Management Committee member has a personal interest in a matter to be discussed he/she must declare it, withdraw from that part of the meeting (unless asked to stay), not be counted in the quorum for that Agenda item and withdraw during the vote and have no vote on the matter concerned.
- 6.8 The Management Committee may decide its own way of operating. Unless it otherwise resolves the following rules apply:
 - 6.8.1 At least half four officers of the Management Committee must be present for the meeting to be valid.
 - 6.8.2 Management Committee meetings shall be held face to face, no less than twice per year.
 - 6.8.3 The Chair or whoever else those present choose shall chair meetings.
 - 6.8.4 Decisions shall be by simple majority of those voting.
 - 6.8.5 The chairperson shall be entitled to a second or casting vote in the result of an equality of votes.



- 6.9 Delegation The Management Committee may delegate any of their functions to sub- committees but must specify the scope of its activity and powers; the extent to which it can commit the funds of the Club; its membership; its duty to report back to the Management Committee. The Management Committee may wind up any sub-committee at any time or change its mandate and operating terms.

7. Property, Assets & Funds

- 7.1 The property, assets and funds of the Club cannot be used for the direct or indirect private benefit of members or third parties, other than as reasonably allowed by the rules and all surplus income or profits are reinvested in the club.
- 7.2 The Club may provide sporting and related social facilities, sporting equipment, coaching, courses, insurance cover, medical treatment, away- competition expenses, post competition refreshments and other ordinary benefits of a Community Amateur Sports Clubs as provided for in the Finance Act 2002.
- 7.3 The Club may also in connection with the sports purposes of the Club:
- 7.3.1 Sell and supply food, drink and related sports clothing and equipment.
 - 7.3.2 Employ members (though not for competing) and remunerate them for providing goods and services, on fair terms set by the Management Committee without the person concerned being present.
 - 7.3.3 Pay for reasonable hospitality for visiting gymnasts, coaches, course deliverers and guests.
 - 7.3.4 Indemnify the Management Committee and members acting properly in the course of the running of the Club against any liability incurred in the proper running of the Club (but only to the extent of its assets).
- 7.4 The Club accounts shall have 3 signatories:
- 7.5 The work of the Club shall not be for the benefit of landfill site operators who may contribute to the Club and claim credit under the Landfill Communities Fund. Nor shall it be for the benefit of contributing third parties, as defined in the landfill tax regulations.

10. Coaching

Regular coaches meetings shall be held at which suggestions from any coach may be considered. The final decision regarding all coaching matters shall rest with the appointed Performance & Programme Manager with due regard to the Health, Safety and Welfare, Safeguarding and Protecting Children & Vulnerable Adults and Equity Policies laid down by British Gymnastics.

11. Alterations to the Constitutions

Any proposed alterations to the Club Constitution may only be considered at a management committee meeting. Any alteration or amendment must be proposed by a Full Member of the Club and seconded by a Committee Member and must not so as to jeopardise the Club's status as a Community Amateur Sports Club as first provided for by the Finance Act 2002 and not in any event to alter its purposes.

12. Dissolution

- 12.1 The Members may vote to dissolve the Club if not less than three quarters of those present and voting support that proposal at a properly convened general meeting.



12.2 The Management Committee will then be responsible for the orderly dissolution of the Club's affairs.

12.3 In the event of the organisation disbanding any remaining Landfill Communities Fund money shall be transferred to any enrolled Environmental Body, which are a registered CASC or charity, and not to an organisation of similar objects and status.

12.4 After settling all liabilities of the Club, the Management Committee shall dispose of the net assets remaining to one or more of the following:

12.4.1 To another Club with similar sports purposes which is a registered charity and/or

12.4.2 To another Club with similar sports purposes which is a registered CASC and/or

12.4.3 To the Sports' governing body for use by them for related community sports.

12.5 Interpretation of all of the rules must be consistent with the statutory requirements for CASCs (which means Community Amateur Sports Clubs) as first provided for by the Finance Act 2002.

13. Declaration

Adopted at a meeting held

Revolution Gymnastics, Units 7-8 Selly Oak Industrial Estate, Elliott Rd, Selly Oak, Birmingham B29 6LR

On 26/10/23

SIGNED: <u>B Berwick</u>	DATE: <u>26/10/23</u>
NAME: <u>BECIE BERWICK</u>	TITLE: <u>CHAIRPERSON</u>
SIGNED: <u>R. Owen</u>	DATE: <u>26/10/23</u>
NAME: <u>ROB OWEN</u>	TITLE: <u>VICE-CHAIR</u>
SIGNED: <u>P. Adam</u>	DATE: <u>26/10/23</u>
NAME: <u>Peter Adam Storey-SNAITH</u>	TITLE: <u>Senior Manager</u>
SIGNED: <u>R. Hammersley</u>	DATE: <u>26/10/23</u>
NAME: <u>REBECCA HAMMERSLEY</u>	TITLE: <u>Assistant Manager</u>
SIGNED: <u>T. Jeffers</u>	DATE: <u>26/10/23</u>
NAME: <u>TANYA JEFFERS</u>	TITLE: <u>Office Manager</u>