



## **CHILD PROTECTION POLICY STATEMENT**

This is to confirm that **Revolution Gymnastics Club** has adopted the British Gymnastics Child Protection policy covering

- Safe Recruitment
- Good practice Guidance
- Recognition of Poor Practice, Abuse, Bullying and Abuse of Position of Trust
- Responding to Disclosure, Suspicions and Allegations

### **CHILD PROTECTION POLICY**

- The adoption of the BG Health, Safety and Welfare guidelines.
- The adoption of the BG guidelines for the Protection of Children and Vulnerable adults.
- The appointment of a BG trained Welfare Officer to deal with child protection and welfare issues.
- Promotion of an environment where legitimate concerns can be raised without fear of victimisation or reprisal.
- Ensuring that grievances or complaints are dealt with promptly and in accordance with the complaints/ grievance procedure.
- Requesting written consent for participation, contact details, photography consent, medical information and an agreement to act in loco parentis in an emergency.
- Keeping written records of any poor practice or child protection related incident and accidents, and any action taken.
- Ensuring that coaches / helpers are suitably trained in Child Protection and Health, Safety and Welfare issues.
- Ensuring that coaches and helpers have been screened to confirm their suitability to work with children. This will include Criminal Record Bureau disclosure.
- Ensuring that equal opportunities and equity policies are adhered to, and that discrimination is prohibited.
- Ensuring that every effort is made to prevent situations where an adult is alone with a child or group of young people by ensuring that there are at least two responsible adults are present.
- Providing regular Monitoring and Appraisal opportunities to receive feedback regarding staff training needs and issues such as poor coaching practice.
- Ensuring that best coaching practice guidelines are followed at all times.