

Accessibility & Inclusion Policy

Approved by: _____

Date: _____ Next review: _____ (or sooner following significant changes)

1. Purpose and commitment

Revolution Gymnastics Club aims to provide an inclusive environment in which disabled people and people with additional needs can access its facilities, services and gymnastics activities. The club considers individual needs and reasonable adjustments in accordance with the Equality Act 2010. Participation decisions are made individually, with due regard to safety, safeguarding and the needs of other participants; assumptions are not made solely on the basis of a diagnosis or disability.

2. Access to premises

The main entrance is step-free. Two doors lead into reception, including a wider door suitable for wheelchair access; the main door is also of generous width. An accessible toilet is available in the reception area. Changing cubicles are provided, but are not currently confirmed as wheelchair-accessible. Anyone requiring particular access arrangements is encouraged to contact the club in advance so practical options can be discussed.

3. Viewing and spectator facilities

The café viewing area is wheelchair-accessible and has windows overlooking the gymnasium. CCTV display screens provide views of multiple areas of the gym. Access to these facilities remains subject to normal club supervision, privacy and safeguarding arrangements.

4. Inclusive participation and reasonable adjustments

Where safe and appropriate, the club seeks to include participants with disabilities or additional needs in regular gymnastics sessions. Before starting, a participant who discloses a disability or additional support need is asked to complete the club's specific information form. Staff use the information, with the participant and/or parent or carer as appropriate, to consider relevant risks, support needs and reasonable adjustments. Individual activities, skills, equipment setups and progression pathways may be adapted where appropriate. Arrangements are reviewed when needs or circumstances change.

5. Individual support arrangements

Depending on assessed needs, suitable support may include a dedicated one-to-one coach, for which an additional charge will apply, or support from an agreed parent, carer or support worker who remains with the participant throughout the session, without an additional club charge for that support arrangement. Any accompanying adult must follow the club's safeguarding, supervision and operational requirements. The club will consider reasonable adjustments on an individual basis; paid one-to-one coaching is not treated as the only possible route to participation.

6. Additional-needs sessions and group access

The club offers a weekly SEN soft-play session for younger children and a monthly weekend SEN soft-play session open to all ages. The club also regularly hosts groups from schools specialising in special educational needs. Session suitability, supervision and any adjustments are discussed with organisers or families as appropriate.

7. Communication and requests

The club can be contacted by telephone, email, social media or at reception. Squad parents may also use BAND for group communications, helping staff communicate without sharing personal telephone numbers. Participants and families can request accessibility information or adjustments through these channels. The club will discuss reasonable communication adjustments where practicable and will handle disability-related information sensitively and share it only with staff who need it for safety or support.

8. Responsibilities and concerns

Senior Management oversees implementation and review of this policy. Coaches and other staff must follow agreed support arrangements, report accessibility barriers or concerns, and seek management guidance where necessary. Requests, concerns or complaints about accessibility can be raised with Senior Management through the club's usual contact channels. Concerns will be considered individually and responses or agreed actions communicated to the person raising them.

9. Review

This policy will be reviewed at every year and sooner if there are material changes to premises, services, legislation or identified accessibility needs. Any significant change in an individual participant's circumstances should prompt a review of their support arrangements.